



CHEEKY MONKEYS OSC LTD  
Company No 08584692



# **Cheeky Monkeys Out of School Club**

## **Behaviour Management Policy**

Cheeky Monkeys Out of School Club uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the Club. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies. The Club rules are clearly displayed at every session and discussed regularly. The Club's designated member of staff responsible for behaviour management is Lisa Drover.

Whilst at Cheeky Monkeys OSC we expect children to:

- Use socially acceptable behaviour
- Comply with the Club rules, which are compiled by the children attending the club
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the Club

### **Encouraging positive behaviour**

At Cheeky Monkeys OSC positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Informing parents of individual achievements
- Offering a variety of play opportunities to meet the needs of the children attending the Club

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the Club will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

### **Dealing with inappropriate behaviour**

- Challenging behaviour will be addressed in a calm, firm and positive manner
- In the first instance, the child will be removed from the activity
- Staff will discuss why the behaviour displayed is deemed inappropriate
- Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence
- Staff will encourage and facilitate mediation between children to try and resolve conflicts through discussion and negotiation
- If the inappropriate behaviour appears to be a result of boredom, staff will consult with the child to find activities that more fully engage them
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour
- We will not threaten or use punishment that could adversely affect a child's well-being

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, the Club may decide to exclude the child in accordance with our **Suspensions and Exclusions** policy. The reason and process involved will be clearly explained to the child.

**Physical intervention**

Physical intervention will only be used as a last resort, when staff believes that the action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the manager will be notified and an **Incident** record will be completed. The incident will be discussed with the parent or carer as soon as possible.

If staff are not confident about their ability to contain the situation, they should call the manager or, in extreme cases, the police.

All serious incidents will be recorded on an **Incident record** and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Safeguarding** policy.

This policy was adopted by: Cheeky Monkeys OSC	Date: January 2022
To be reviewed: January 2023	Signed: <a href="#">L. Drover</a>