



Person Specification for class teacher

Factors	Essential	Desirable	Measured By
Qualifications and Skills <ul style="list-style-type: none"> • QTS • Additional training for inclusion 	✓	✓	A A+I
Special Knowledge, Abilities and/or Experience <ul style="list-style-type: none"> • Be a good classroom practitioner • Be willing to undertake further professional development • Have knowledge of the SEN code of practice • Have knowledge of working with gifted and talented pupils • Good subject knowledge regarding literacy and numeracy in particular 	✓ ✓ ✓	✓ ✓	I I A+I A+I I
Personal Qualities <ul style="list-style-type: none"> • Have good organisational skills and time management • Have good communication skills • Able to work to own initiative • Be able to work within a team 	✓ ✓ ✓ ✓		A+I A+I I I
Interest and Motivation in the Job <ul style="list-style-type: none"> • Be enthusiastic • Be a team player • Be well motivated • Have an interest in developing their career 	✓ ✓ ✓	✓	I I I I
*Key: A= application form I = interview			